



FEEL THE POWER

CONNECTING YOU TO THE NATION'S MOST ELITE TALENT.

MARINE | POWERSPORTS | RV | OUTDOOR POWER EQUIPMENT | FIREARMS



RECRUITING + CONSULTING

FUELING YOUR NEED FOR THE BEST TALENT IN THE INDUSTRY

As a leading industry-focused recruiting and consulting agency, we know that investing in people is the best way to fuel success. We focus on connecting the world's most elite talent with thousands of clients in the Marine, Powersports, and RV industries. The only thing that rivals our dedication to recruiting the best of the best, is our passion for the industries we serve. Whether dreaming of the next motorcycle or spending every waking moment on the water or exploring the country from an RV, our recruiters eat, sleep, and breathe this stuff. We have offices in nine states and are always expanding our reach, so you'll find the resources, the people, and the expertise to meet your most challenging recruiting and consulting needs. **V20 | POWERED BY PEOPLE**

IF YOUR BUSINESS INCLUDES A SPARK PLUG, WE ARE YOUR RECRUITING EXPERTS.

Our recruiters have hands-on experience and a wealth of industry connections to better serve their clients. Since 2007, they have provided markets and industries with the highest caliber search services and placements from manufacturing and engineering to sales and sales management and industry transition to executive search.

WE PUT CLIENTS FIRST, THEN CANDIDATES. ALWAYS.

As a best-in-class Staffing Resource Partner, we are committed to providing the right resources and services by finding the best fit between discerning companies and highly-qualified candidates who fully understand products and services that "go with a spark plug."

Our seasoned experts deliver valuable, customized and confidential recruiting, staffing and consulting resources to any size company, at any stage of development and at any location worldwide. We take pride in our ability to achieve results within each client's operating structure for:

- Permanent Placement
- Contract Professionals
- Consultants
- Executive Search
- Sales Management Services

WE DELIVER A WORLD-CLASS CUSTOMER EXPERIENCE.

V20 instills a personal commitment to excellence in our recruitment staff and we remain actively involved throughout the full cycle of the hiring process. We remedy an executive-level pain point—the expense and inefficiency of retained or contingency search firms whose lack of research results in "flipping resumes" and off-target candidate pools.

Clients trust the expertise at V20 and know:

- There is no obligation to hire our candidates
- There is no cost to look at our candidates
- We demand no upfront money and/or retainer
- We do not require exclusivity
- We give a 90-day no-fault guarantee for our placements
- We offer continuous support above and beyond



"V20 is the #1 source for recruiting in the powersports industry. V20's talent and experience made it an easy choice for MotorcycleIndustryjobs.com to have V20 as its business partner."

Motorcycle Industry Jobs

"Their integrity, resourcefulness, and industry insight has no equal. They understand the Powersports industry and exactly what we need as a Dealer without much explanation."

R&S Powersports Group

"We have had consistent success finding quality employees by utilizing their expertise with minimal wasted time on our part. The services provided have been timely and within budget."

Space Coast Harley Davidson



COMPLETE MOTORCYCLE & POWERSPORTS DOMINATION

No one else is even close. V20 recruiters who serve Powersports and Motorcycle clients are recognized as the country's preeminent specialists in those industries. Dealers and aftermarket for Harley-Davidson dealers and Metric brands (Triumph, Suzuki, BRP) rely on their unique perspective, passion and innovative solutions to deliver the right candidates at the right time.



STAFFING EXPERTISE FOR PRODUCTION, ASSEMBLY AND MANUFACTURING.

V20 has the right candidates for plant managers, engineering specialists, product development, skilled trades and more.



TOP RECRUITING PROS FOR BOAT DEALERS, MARINE AFTERMARKET AND MANUFACTURERS WORLDWIDE.

V20 has a well-earned reputation as the most effective placement agency in the marine industry. Our comprehensive resources and expertise meet even the most demanding human resources challenges placing thousands of candidates worldwide for clients such as Iconic Marine Group, Stingray Boats, Malibu & Axis Wake, Bertram Yachts and Hydrasports Custom Boats.

INDUSTRY CONNECTED, CAPABLE AND CONFIDENTIAL.

Seasoned recruiters with 240+ years of collective recruiter experience and are uniquely positioned to recruit the best industry talent in the verticals we represent. Our team has hands-on experience and connections in their field of expertise.

A WORLDWIDE REPUTATION FOR EXCELLENCE AND LEADERSHIP.

Clients around the world—United States, Canada, South America and Europe—depend on services from V20. We've earned our reputation as one of the most successful placement agencies through personalized service and confidentiality, coupled with the most ethical, professional standards in the recruiting industry.

Our client roster:



OUR INDUSTRY AND FUNCTIONAL GROUP EXPERTISE INCLUDES:

- Accessories, Parts & Clothing
- Accounting & Finance
- Regulatory EPA & CARB Specialists
- Advertising & Marketing/ Communications
- Dealership Operations & Staffing
- Sales & Sales Management
- Engineering Management & Staff
- Research, Design & Product Development
- Fabrication, Design Molding & Release
- Business Development
- Human Resources
- Industrial Services
- Finance & Insurance
- Attorney & Legal Services
- Supply Chain & Logistics
- International Sales & Operations
- Technology & IT Services
- Technicians & Mechanics
- Skilled Trades/Labor
- Manufacturing
- Motor Clothes Management
- Field Sales & Business Development
- Inventory Management
- Engineering Specialties
- Digital Media Content
- Production & Assembly

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